

An Equal Opportunity Employer
Application for Employment

It is our policy to comply with all applicable local, state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please Print Clearly

Contact Information

Date _____ Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
(if different from present address) Street City State Zip

Telephone _____ SSN _____ - _____ - _____

Employment Desired

Position applied for _____ Date available to begin work _____

Type of employment desired: Full-Time Part-Time Temporary On Call

Are there any hours, shifts, or days you cannot or will not work? _____

Are you willing to work overtime as required? Yes No

Personal Information

Have you ever been employed at this company before? Yes No

Are you related to anyone employed at this company? Yes No

If so, whom? _____

Are you at least 18 years of age? Yes No If not, can you furnish a valid work permit? _____

Are you currently, or have you ever been, excluded, suspended or debarred from participating in a federal, state, or private health care program(s) or federal contracts (such as Medicare, Medi-Cal/Medicaid, Tricare, etc.)? Yes No If yes, please explain: _____

Are you currently subject to any type of judicial or administrative process that might lead to a possible exclusion, suspension or debarment from participating in a federal, state, or private health care program(s) or federal contracts (such as Medicare, Medi-Cal/Medicaid, Tricare, etc.)? Yes No

If yes, please explain: _____

Licensure/Certification

Have you ever had a professional license or certification revoked or suspended? Yes No

If yes, please explain: _____

Do you currently hold a valid professional license or certification? Yes No

If yes, note Type(s):

- Administrator Preceptor Registered Nurse
 LVN CNA Other _____

State: _____ Number: _____ Expiration Date: _____

DHS Verification Number: _____ (FOR EMPLOYER USE ONLY)

Confirmation Number: _____ State: _____ Expiration: _____

Verified by: _____ Title: _____ Date: _____

Physical Data

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, please describe the functions that cannot be performed: _____

NOTE: We comply with the ADA and consider reasonable accommodations that may be necessary for eligible applicants to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.

Education, Training & Experience

School	Name & Address	Years Completed	Graduate? (Yes/No)	Degree/Diploma
High School				
College/University				
College/University				
Vocational				
Health Care				
Other Training				

Employment History

List below present and past employment, including military experience, starting with most recent employer. Account for all periods of unemployment. You must complete this section even if submitting a resume.

Name of Current/Most Recent Employer:	Telephone No.:
Type of Business:	Your Supervisor's Name:
Street Address:	City, State, Zip:
Dates of Employment From: To:	Position Held:
Reason for Leaving:	May we contact this employer for a reference?

Name of Previous Employer:	Telephone No.:
Type of Business:	Your Supervisor's Name:
Street Address:	City, State, Zip:
Dates of Employment From: To:	Position Held:
Reason for Leaving:	May we contact this employer for a reference?

Name of Previous Employer:	Telephone No.:
Type of Business:	Your Supervisor's Name:
Street Address:	City, State, Zip:
Dates of Employment From: To:	Position Held:
Reason for Leaving:	May we contact this employer for a reference?

References

List below three persons not related to you who have knowledge of your work performance within the past three years.

Name	Telephone Number	Occupation	# of Years Acquainted

How were you referred to us?

Advertisement Employee School Other

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's President.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. I understand that if I am hired, I will be required to verify my identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Applicant's Signature

Date



Background Check Authorization

PROCESSING CODE
NEW HIRE

SECTION 1. ENTITY INFORMATION (COMPLETED BY DSHS STAFF, PROVIDER, APPLICANT, LICENSEE, AND/OR CONTRACTOR)

1A. ENTITY REQUESTING THE BACKGROUND CHECK Park West Care Center	1B. ENTIRE ADDRESS OF ENTITY LISTED IN BOX 1A 1703 California Ave SW Seattle 98116	1C. NAME OF SECONDARY ENTITY NorthWest Care
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2. **REQUIRED:** NAME AND SIGNATURE OF PERSON REQUESTING THE BACKGROUND CHECK

PRINTED NAME: **Addis Mamay** SIGNATURE: _____

3. **REQUIRED ONLY FOR DSHS STATE EMPLOYMENT**

DSHS POSITION NUMBER _____ (WRITE NONE IF NONE) DSHS JOB CLASSIFICATION: _____ PERSONNEL IDENTIFICATION NUMBER: _____

Permanent appointment Non-permanent appointment Work study / student internship Volunteer Acting

4. REQUIRED: BCCU ACCOUNT NUMBER N3152	5. DSHS ID NUMBER OR NAME N/A
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SECTION 2. THIS SECTION IS FOR APPLICANT INFORMATION ONLY (THE PERSON TO BE CHECKED IS THE APPLICANT)

6. SOCIAL SECURITY NUMBER	7. REQUIRED: DATE OF BIRTH (MM/DD/YYYY)	8. PRINT YOUR E-MAIL ADDRESS
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9. **REQUIRED:** PRINT YOUR NAME AS IT IS LISTED ON YOUR DRIVER'S LICENSE OR OTHER PHOTO ID. WRITE N/A IN THE BOX IF YOU DON'T HAVE A NAME TO ENTER.

FIRST: _____ MIDDLE: _____ LAST: _____

10. **REQUIRED:** PRINT ALL OTHER FIRST, MIDDLE AND LAST NAMES YOU HAVE USED. WRITE N/A IN THE BOX IF YOU DON'T HAVE A NAME TO ENTER.

FIRST: _____ MIDDLE: _____ LAST: _____

REQUIRED: SELF DISCLOSURE QUESTIONS. SEE INSTRUCTIONS.

You must answer Questions 11A through 14. Attach an additional sheet of paper if you need to list additional crimes or pending charges.

11A. Have you been convicted of any crime? If yes, fill in the blanks below..... Yes No

_____ Degree: _____ State: _____ Conviction date: ___/___/___

11B. Do you have charges (pending) against you for any crime? If yes, fill in the blanks below..... Yes No

_____ Degree: _____ State: _____

12. Has a court or state agency ever issued you an order or other final notification stating that you have sexually abused, physically abused, neglected, abandoned, or exploited a child, juvenile, or vulnerable adult? Yes No

13. Has a government agency ever denied, terminated, or revoked your contract or license for failing to care for children, juveniles, or vulnerable adults; or have you ever given up your contract or license because a government agency was taking action against you for failing to care for children, juveniles, or vulnerable adults?..... Yes No

14. Has a court ever entered any of the following against you for abuse, sexual abuse, neglect, abandonment, domestic violence, exploitation, or financial exploitation of a vulnerable adult, juvenile or child? Yes No

- Permanent* vulnerable adult protection order / restraining order, either active or expired, under RCW 74.34.
- Sexual assault protection order under RCW 7.90.
- Permanent* civil anti-harassment protection order, either active or expired, under RCW 10.14.

See instructions for description of "permanent."

15. REQUIRED: PRINT YOUR DRIVER'S LICENSE OR STATE IDENTIFICATION NUMBER (WRITE NONE IF NONE)	REQUIRED: PRINT THE NAME OF THE STATE ON YOUR LICENSE OR ID
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16. **REQUIRED**

Have you lived in any state or country other than Washington State within the last three years (36 months)? Yes No

17. **A. REQUIRED:** PRINT YOUR MAILING ADDRESS WHERE WE CAN SEND YOU CONFIDENTIAL INFORMATION

APT. NO. CITY STATE ZIP CODE

B. REQUIRED: PRINT THE STREET ADDRESS WHERE YOU LIVE NOW (WRITE "SAME" IF YOUR STREET ADDRESS IS THE SAME AS YOUR MAILING ADDRESS)

APT. NO. CITY STATE ZIP CODE

C. REQUIRED: GIVE THE DAYTIME AREA CODE AND TELEPHONE NUMBER WHERE YOU CAN BE REACHED

18. I am the person named above. If I do not tell the whole truth on this form, I understand I can be charged with perjury and I may not be allowed to work with vulnerable adults, juveniles or children. I understand and agree my signature in box number 19 means:

- I give DSHS permission to check my background with any governmental entity and law enforcement agency.
- My background check result may include prior self-disclosure information and fingerprint results that are contained in the DSHS Background Check System and that this information will be reported as allowed by federal or state law.
- If a final finding is identified, DSHS will report only my name and that a final finding was identified on the background check result.
- DSHS will give my background check result to the persons or entities named in Section 1 and may release my background check results to other persons or entities when the law authorizes or requires DSHS to do so. Fingerprint rap sheets are provided if allowed by federal or state law.
- The entity requesting this background check must submit this form to the Background Check Central Unit within the timeframe required by the DSHS oversight program.

19. REQUIRED: YOUR SIGNATURE. YOUR PARENT OR GUARDIAN'S SIGNATURE IF YOU ARE UNDER 18.	20. REQUIRED: TODAY'S DATE (MM/DD/YYYY)
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PROGRAM USE - FOLLOW INSTRUCTIONS PROVIDED BY YOUR DSHS OVERSIGHT PROGRAM

Instructions for Completing the Background Check Authorization
DSHS 09-653

These instructions provide general directions for completing the Background Check Authorization form. This form is used by multiple DSHS programs to meet varying background check needs. **The DSHS oversight program requiring the background check may have additional instructions that you must follow.**

The Background Check Central Unit (BCCU) **cannot** complete the background check unless all required boxes are complete. Required boxes have the word **REQUIRED:** next to the box number as shown in the example below:

4. REQUIRED: BCCU ACCOUNT NUMBER

IMPORTANT: If you do not provide all required information, your background check will be delayed.

ATTENTION ENTITIES AND DSHS STAFF: Only submit this authorization form once. Multiple submissions of the same authorization form causes delays in processing background checks.

PROCESSING CODE: If you use a priority processing code or “fingerprint required”, enter it in this box. Priority processing codes include new hire, initial contract, initial license, approved rush, Community Protection, and DSHS state employee.

SECTION 1: TO BE COMPLETED BY THE ENTITY REQUESTING THE BACKGROUND CHECK

This section must be completed by the **entity** requesting the background check. Entities are most often DSHS programs, hiring authorities, and external providers who submit background check requests to the Background Check Central Unit.

Box No. Instructions

- 1A Enter the name of the entity requesting the background check.
- 1B Enter the full address of the entity listed in Box 1A.
- 1C Enter the name of the secondary entity associated with the background check. A secondary entity may be a contractor, subcontractor, or other entity associated with this background check. Your oversight program will provide instructions on how to use this box.
- 2 Provide the printed name and signature of the person requesting the background check. This is the person who is submitting the background check on behalf of the entity listed in Box 1A.
- 3 Complete this box **ONLY** if the background check is for DSHS employment purposes. External providers should **not** complete this box.
- 4 Enter your BCCU account number in this box. You can find your BCCU account number at <http://www.dshs.wa.gov/fsa/bccu/account-numbers>. DSHS state employment account numbers are available on the BCCU intranet webpage.
- 5 Enter a DSHS ID number or name if required by your DSHS oversight program.

SECTION 2: TO BE COMPLETED BY THE APPLICANT

This section must be completed by the **applicant**. The applicant is the person whose background we are checking. Except as noted in these instructions, DSHS staff must not complete Section 2 for the applicant. Note: Adult Protective Services program staff may complete the applicant information for an APS investigation background check.

Box No. Instructions

- 6 You may choose to provide your Social Security Number. Your Social Security Number helps the Background Check Central Unit match your name and date of birth to existing records in our database and may speed up completion of your background check.
- 7 Print your date of birth listing the month, day, and year.
- 8 Provide an e-mail address where we can reach you.
- 9 Current Name: List your first, middle, and last name as they are listed on your current Driver’s License or other primary photo ID. (See example below.) Accepted government-issued photo ID includes any federal, state, or local government-issued ID, US military ID, US or foreign passport, or federally recognized tribal ID. Write **N/A** in each field that you do not have a name to enter.

9. REQUIRED: PRINT YOUR NAME AS IT IS ON YOUR DRIVER’S LICENSE OR OTHER PHOTO ID. WRITE N/A IN THE BOX IF YOU DON’T HAVE A NAME TO ENTER.		
FIRST: Susan	MIDDLE: Jane	LAST: Smith

- 10 Other Names: Print all other first, middle, or last names you have used. Other names include nicknames, birth names, maiden names, etc. If you have not used any other first, middle, or last names, you must enter **N/A** in the appropriate box. Do not leave any of the boxes blank. (See examples below)
Example 1 – entering two nicknames and one maiden name. No other middle names have been used.

10. REQUIRED: PRINT ALL OTHER FIRST, MIDDLE AND LAST NAMES YOU HAVE USED. WRITE N/A IN THE BOX IF YOU DON’T HAVE A NAME TO ENTER.		
FIRST: Sue, Susie	MIDDLE: N/A	LAST: Jones

Example 2 – entering N/A because no other first, middle, or last names have been used.

10. **REQUIRED:** PRINT ALL OTHER FIRST, MIDDLE AND LAST NAMES YOU HAVE USED. WRITE N/A IN THE BOX IF YOU DON'T HAVE A NAME TO ENTER.

FIRST: **N/A**

MIDDLE: **N/A**

LAST: **N/A**

See important information about answering self-disclosure questions following the description for Box 20.

Box No. Instructions

- 11A You must check **YES** or **NO**. If you check **YES**, you must enter the crime name, degree (if any), state, and the conviction date (MM/DD/YYYY). If you need to list additional convictions, attach a separate piece of paper to the Background Check Authorization form. Include your name and all the required information listed above.
- 11B You must check **YES** or **NO**. If you check **YES**, you must enter the pending charge name, degree (if any), and state. If you need to list additional pending charges, attach a separate piece of paper to the Background Check Authorization form. Include your name and all the required information listed above.
- 12-14 Read each question carefully before answering. You must check YES or NO. ***Question 14: Permanent means the order was issued either following a hearing or by stipulation of the parties.**
- 15 Enter your Driver's License or state-issued ID and the state where it was issued.
- 16 If you have continuously lived in Washington State without living in another state or country for the last three years (36 months), answer **NO**. If you have lived in any state or country other than Washington State within the last three years (36 months), answer **YES**.
- 17 17a - Enter your mailing address where BCCU can send you confidential information such as a copy of your background check results.
17b – Enter your street address if it is different than your mailing address. If your street address and mailing address are the same, enter **SAME**.
17c – Enter the daytime phone number where you can be reached.
18. Read the statements in Box 18. Your signature in Box 19 means you have read, understand, and agree to the statements listed in Box 18.
19. Sign your name as it is listed in Box 9. If you are not 18 years old, a parent or guardian must sign for you.
20. Enter the month / day / year (MM/DD/YYYY) you signed Box 19.

IMPORTANT INFORMATION ABOUT ANSWERING SELF-DISCLOSURE QUESTIONS: Your answers to self-disclosure questions become part of your background check history and are stored in the DSHS database. Self-disclosures are reported as part of your background check result like any other background check history we receive. It is important that your answers to self-disclosure questions are accurate and consistent. It is strongly recommended that you answer self-disclosure questions the same way each time you complete the Background Check Authorization form unless the question has changed or the previous answer was wrong. It is also recommended that you refer to charging papers, court records, or other official documents and that you list criminal convictions, pending charges, dates and other information exactly as they are listed in those documents.

If you have questions about the Background Check Central Unit background check process, contact BCCU at bccuinquiry@dshs.wa.gov or call 360-902-7555.